



Respectful, Responsible, Safe & Prepared

PERSONNEL COMMITTEE MEETING MINUTES
March 1, 2021 – 11:00 a.m.
Virtually in the Waupaca High School LMC Distance Learning Lab
Via Google Meet, [Live Stream](#), and By Phone

Welcome and Call to Order:

The meeting was called to order by Committee Chairperson Betty Manion at 11:02 a.m.

Roll Call:

All members of the Committee were virtually present via Google Meet (Chairperson Betty Manion, Patrick Phair, and Steve Hackett). Additionally, Board members Stephen Johnson and Dale Feldt were present in the WHS Distance Learning Lab, and Sandra Robinson and Mark Polebitski were virtually present via Google Meet.

Also Present:

Present in the WHS Distance Learning Lab: Ron Saari, Sandy Lucas, and Mark Flaten. Virtually present via Google Meet: Carl Hayek and Laurie Schmidt.

Approval of Agenda:

A motion was made by Steve Hackett and seconded by Patrick Phair to approve the agenda as presented. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Staffing Update / Projections for Next School Year:

Mr. Flaten provided an update of the known staffing changes as of today in the various school buildings for the 2021-2022 school year. Moving forward, updates will be on the regular monthly Board meeting agenda for the next several months.

The CEC has a current job posting for a Grades 5/6 Advisor. Once that position is filled, the CEC will be fully staffed. There are currently two postings for teaching positions at the WLC. The two Technology and Education teaching positions have been filled, and we have strong leads and interviews scheduled for the Family and Consumer Science teaching position at the WMS. There were also a couple of teaching reassignments made due to student enrollment at the WLC and WMS. Overall, we are increasing by one FTE. The job sharing agreements are a continuation of past years.

Mr. Flaten also provided an update of the January 4th student enrollment spreadsheet reflecting current enrollment numbers as of today in each of the schools.

The Committee asked several questions regarding the possibility of virtual learning being offered next school year. Mr. Flaten advised that if it is, it would be offered for certain classes for 11th and 12th graders only. There would be only two learning modalities offered -- on demand and in person. Creating an online virtual school would involve a whole realm of other tasks, including

another administrator, and is not something that would be possible for the 2021-2022 school year.

Committee member Patrick Phair mentioned that he was alarmed by what he has read regarding the number of student suicides that have occurred, which could be attributed to the lack of socialization. Administration advised that is why the District continues to work with neighboring school districts, our SRO, and the Waupaca County Crisis Team. Administration feels that is why it is important to return to as much in person learning as possible to avoid the feeling of social isolation, but having the three learning options mentally helped students and families. The District as a whole continues to support teachers, students, and families in promoting mental health.

Adjournment:

A motion was made by Patrick Phair and seconded by Steve Hackett to adjourn the meeting at 11:32 a.m. The motion carried unanimously on a voice vote.